

Position Description

Position Title:	Clinical Supervisor – Psychology / Social Work
Classification:	Stream D - Direct Service Delivery, Band 3

Purpose of the Role

The Clinical Supervisor is responsible for overseeing student and graduate placements, providing clinical supervision, delivering discipline-specific training, and ensuring the quality and effectiveness of placement programs. This role works closely with staff to provide leadership and support across the organisation, collaborating with various team members to ensure the progress of supervisees

Key Relationships

The Clinical Supervisor is an employee of Marathon Health and reports to the Practice Lead Mental Health Workforce Development and maintains strong working relationships with key stakeholders such as universities, as well as program managers and clinical/teams leads across the organisation. The position will also liaise as necessary with the clinical governance and quality team.

Position Responsibilities

Responsibilities for this position include, but are not limited to:

- Provide clinical supervision and support to supervisees and clinical staff, including new supervisors, ensuring guidance and development across all levels.
- Support supervisees to deliver safe, high-quality clinical care within legal and ethical standards.
- Lead and support education, learning, and clinical supervision across Marathon Health.
- Offer expert advice within your discipline (e.g., guiding others through AHPRA registration for psychologists or AASW accreditation for social workers).
- Assist with the orientation, training, and case allocation for students and graduates, collaborating closely with program managers, clinical leads, and field supervisors.
- Help develop and deliver training for supervisees and staff, including group supervision and discipline-specific training for registration and professional development.
- Promote and encourage a culture of excellence in service delivery, ensuring practices meet current and evolving needs.
- Support the ongoing evaluation, improvement, and development of programs and projects, such as headspace hapi, Core Connect, and SWConnect.

Other Duties

- Demonstrate and uphold our values at all times.
- Comply with the Work Health and Safety policies and procedures at all times.
- Undertake continuing professional development as required to ensure job skills remain current.
- Attend/participate in out-of-hours meetings and functions as required.
- Participate in staff activities and processes.
- Identify and participate in continuous quality improvement opportunities.
- Actively participate in annual performance planning and review activities.
- Maintain a working knowledge of all equipment used in the office.

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- Other duties as directed from time to time.

Our Values

Staff are expected to demonstrate our **ICARE** values:

- Integrity & Trust
- Collaboration & Innovation
- Achievement & Excellence
- Respect & Empowerment
- Empathy & Understanding

Special Job Requirements

1. National Police Check with a satisfactory outcome and Working With Children Check clearance for paid work
2. NDIS Worker Screening check, qualifications and professional registration as applicable to this role
3. Eligibility to work in Australia
4. Valid Australian Drivers Licence

Note:

This position description is not a duty statement; it is only intended to provide an outline of the key responsibilities of the position. Employees are expected to carry out any duties, within the scope of their ability, that are necessary to fulfil the position objectives.

It is expected that this position description will change over time due to the nature of Marathon Health activities. A flexible attitude to change is expected of staff. Any proposed changes will be discussed with you.

I, the undersigned, agree to be employed under the terms and conditions as detailed in this position description.

Signed _____

Date _____

Print Name _____

Selection Criteria

Essential

- Relevant tertiary qualifications and registration in your discipline:
 - For Social Workers: Accreditation with the Australian Association of Social Workers (AASW) and, preferably, an Accredited Mental Health Social Worker or working towards this.
 - For Psychologists: Current AHPRA registration, including Board Approved Supervisor status.
- A minimum of 5 years of experience in the provision of clinical services to individuals with mental health issues.
- Experience providing clinical supervision in mental health settings.

- Skills and competence in completing comprehensive mental health assessments, risk assessments, and applying best practice models of care.
- Ability to develop and deliver discipline-specific training and professional development for staff and supervisees.
- Capacity to work effectively within multidisciplinary teams and communicate with a diverse range of internal and external service providers.
- Strong organisational and time management skills with the ability to prioritise tasks effectively.

Desirable

- For Social Workers: Accreditation as an Accredited Mental Health Social Worker.
- Demonstrated ability to implement clinical quality improvement initiatives and clinical governance.
- Knowledge of local services and appropriate referral pathways.
- Experience in developing and facilitating training workshops for groups.