

Information Package

Thank you for considering Marathon Health as your next employer. We deliver accessible, quality health and wellbeing services and programs to rural, regional and remote communities.

This Information Package is designed to tell you more about the role, identify the selection criteria we will be using to select the right candidate, and explain the application process.

If you have any questions after you have read this document, please refer them to Human Resources on 02 6333 2800 or hr@marathonhealth.com.au

Benefits of Employment

Marathon Health is an independent not-for-profit organisation with a strong workplace culture that prides itself on being an employer of choice.

Our staff benefit from genuine work / life balance, up to \$15,900 tax free salary packaging per annum, and other generous employee conditions and opportunities including:

- Exposure to rural and remote service delivery;
- 5 weeks annual leave per annum;
- Extra paid leave days over Christmas / New Year shutdown;
- A professional development allowance of \$1,500 per annum (after probation);
- Access up to 5 days paid study leave per annum;
- Time and resource support for clinical supervision (if required);
- Support and learning opportunities that come from working in a multi-disciplinary team; and
- Dynamic working environment with both clinical and project work.

Position Overview

MENTAL HEALTH CLINICIANS

Murrumbidgee Region – Wagga and Surrounds, Young, Narrandera, Deniliquin and Griffith Preferred Full / Part Time Hours Negotiable

We are seeking mental health clinicians to engage, assess and provide therapeutic intervention for people eligible for services under our Strong Minds program.

You will demonstrate experience in the delivery of a range of evidence based treatments relevant to working with people with a mental illness (particularly behavioral and CBT intervention). This role would suit a psychologist (provisional, registered or clinical), mental health accredited social worker, occupational therapist, or mental health nurse.

Salary is negotiable on experience and qualifications. These roles will be offered on contract, initially to 30 June 2018, with further extension pending funding.

Close Date: Applications will be assessed as submitted.

Information Package

Guidelines for Applicants

These guidelines aim to assist you in submitting applications for advertised vacancies with Marathon Health.

Applying for a position

The following may assist you in preparing your application:

- Obtain and carefully read the Information Package for the position of interest.
- Conduct some initial research on the organisation by browsing the website and reading key resources.
- If required, seek clarification or additional information on the organisation and/or the position.
- Decide whether you possess, and can demonstrate, your skills and experience against the selection criteria.
- When addressing the selection criteria, provide examples to demonstrate and substantiate your claims. Examples should outline a situation, identify the action you took, and summarise the subsequent result. Keep your responses concise and in addition to your resume.
- Be aware of the closing date. If, for any reason you cannot submit your application by the closing date, you should ring the contact person to see if a late application will be accepted.
- If you require any special arrangements (e.g. wheelchair access, hearing or visual aids) when attending interview, please discuss these with the contact person when the interview is being arranged.

What you need to include in your application

Marathon Health uses a streamlined approach to recruitment. All applications require:

1. A Cover Letter introducing yourself and outlining your interest in the position
2. Statement addressing each of the Selection Criteria (as listed on the last page of this document)
3. Resume/Curriculum Vitae (CV) that should include:
 - a. contact details including telephone number and email address
 - b. education/qualifications
 - c. an employment history summary including (for each position):
 - i. the employer
 - ii. start and finish dates
 - iii. your position/title
 - iv. your responsibilities and achievements in the position
 - d. professional registrations and/or memberships

You do not need to submit copies of your identification or qualifications. If required, these will be checked later in the recruitment process.

References do not need to be included in your application. Referees will only be contacted if required, and your permission to contact them will be sought first.

Submitting your application

Applications should be submitted via email (by the closing date and time) to:

hr@marathonhealth.com.au

Information Package

Position Description

Position Title	Mental Health Clinician – Strong Minds Program
Location	As per employment contract
Reports to	Regional Manager or nominated delegate
Hours	As per employment contract
Conditions of Employment:	<ul style="list-style-type: none"> • Western NSW Medicare Local Enterprise Agreement 2013 • Marathon Health Policies and Procedures • Police Check • Working with Children Check • Position Description • Letter of Offer
Incumbent	New Position
Contract Period:	As per employment contract

Purpose of the Role

The Mental Health Clinician will deliver evidence based focused psychological services for hard to reach groups. The position will be responsible for providing therapeutic interventions for people eligible for services under the Strong Minds program throughout the Murrumbidgee Primary Health Network Region.

Key Relationships

The Mental Health Clinician is an employee of the Marathon Health and reports to the Regional Manager. You will also have a close working arrangement with the Strong Minds Clinical Lead, other Clinicians, and the team Administration Officer.

Position Responsibilities

Indicative responsibilities for this position include:

Clinical Service Delivery:

- Provide timely access to high quality psychological interventions for people in rural and remote areas and other under-served or hard to reach populations.
- Provide early intervention for children and young people with, or at risk of mental illness.
- Provide accessible and targeted psychological services for people with severe mental illness being managed in primary care.
- Provide accessible and targeted psychological services for individuals after a suicide attempt and for other people at risk of suicide.
- Provide integrated psychological services for Aboriginal and Torres Strait Islander people, facilitating a joined up approach with other closely connected services.
- Develop linkages with general practitioners, area health service, NGO's and other relevant health professionals in order to ensure support and further referral for those in need of additional mental health assistance.
- Provide clinical reports to GP's and other clinicians per Marathon Health guidelines, in line with professional, ethical, legal guidelines and program guidelines.

Information Package

- Participate in multidisciplinary clinical team meetings, care planning and case reviews with other clinical staff designed to increase the use of evidence-based interventions for young people with mental health and associated substance use problems as required.

Clinical Governance

- Adhere to all policies and procedures which have been designed to minimise risk and ensure the delivery of integrated and coordinated high quality, evidence-based clinical care services.
- Assist to ensure that appropriate standards of safety, welfare and health care are instituted and maintained for staff and clients.
- Adhere to Marathon Health clinical supervision policy and participate as needed in individual, peer and group supervision as organized with the Clinical Lead.
- Contribute to the development, implementation, evaluation and reporting of continuous clinical quality improvement activities to improve the clinical service provision and outcomes for clients.
- Utilise a shared electronic clinical record and associated information.
- Provide clinical supervision, support and guidance as appropriate to practitioners, support staff and other Marathon Health clinical staff.

Other Duties

- Monitor and record data for activities undertaken in relation to the service.
- Actively communicate, and share knowledge, with other Marathon Health team members to ensure quality services.
- Contribute to Marathon Health business plan and annual work plan.
- Demonstrate and uphold our values at all times.
- Comply with the Work Health and Safety policies and procedures at all times.
- Undertake continuing professional development as required to ensure job skills remain current.
- Attend/participate in out-of-hours meetings and functions as required.
- Participate in staff activities and processes.
- Identify and participate in continuous quality improvement opportunities.
- Actively participate in annual performance planning and review activities.
- Maintain a working knowledge of all equipment used in the office.
- Other duties as directed from time to time.

Our Values

Staff are expected to demonstrate our ICARE values:

- Integrity & Trust
- Collaboration & Innovation
- Achievement & Excellence
- Respect & Empowerment
- Empathy & Understanding

Special Job Requirements

1. Screening including criminal history, working with children check, qualifications, and professional registration may be undertaken prior to commencing employment.
2. Eligibility to work in Australia – you must be an Australian citizen or permanent resident, or a New Zealand citizen.

Information Package

- Valid Driver License. On the occasions when you use a privately owned motor vehicle for work-related purposes, Marathon Health will pay a motor vehicle allowance on a per kilometre basis, according to our Policies and Procedures.

Note:

This position description is not a duty statement; it is only intended to provide an outline of the key responsibilities of the position. Employees are expected to carry out any duties, within the scope of their ability, that are necessary to fulfill the position objectives.

It is expected that this position description will change over time due to the nature of Marathon Health activities. A flexible attitude to change is expected of staff. Any proposed changes will be discussed with you

I, the undersigned, agree to be employed under the terms and conditions as detailed in this position description.

Signed _____ Date _____

Selection Criteria

Essential

- Relevant tertiary qualifications for an Allied Mental Health Professional (e.g., mental health accredited social worker, psychologist [provisional, registered or clinical], Aboriginal mental health worker, occupational therapist, or mental health nurse) and registration where appropriate.
- Experience in the delivery of a range of evidence based treatments relevant to working with people with a mental illness (particularly behavioral and CBT intervention).
- Ability to use a clinical software package for electronic client records.

Desirable

- Experience in working with children in a mental health setting.
- Experience in working with Aboriginal people in a mental health setting.
- Experience in working with people at risk of suicide.
- Experience providing clinical supervision in mental health.

Information Package

Murrumbidgee PHN Region

There are a number of positions that will be located across the Murrumbidgee region, with particular need in and around Wagga, Griffith, Narrandera, and Deniliquin.

MURRUMBIDGEE PRIMARY HEALTH NETWORK (MPHN) BOUNDARIES AND SECTORS

